TIA SANG BATTERY
JOINT STOCK COMPANY
-----------ꕥ-----------
Số: 177/2026/TB-TSB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, September 09, 2026

INFORMATION DISCLOSURE ON THE WEBSITES OF THE STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE

To:
- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

1. **Organization name: TIA SANG BATTERY JOINT STOCK COMPANY**
- Stock code: TSB
- Head office: Ton Duc Thang Boulevard, An Hai Ward, Hai Phong City.
- Telephone: (+84) 225 3857080
- Person authorized to disclose information: Mr. Doan Van Quang – Deputy General Director
- Type of information disclosure: ☐ Within 24 hours ☐ Within 72 hours ☐ Upon request ☑ Extraordinary ☐ Periodic

2. **Content of information disclosure:**

Information disclosure regarding the following matters:
- Documents for the Extraordinary General Meeting of Shareholders.

3. This information was disclosed on the website of Tia Sang Battery Joint Stock Company on September 09, 2026 at the following link: http://www.tiasangbattery.com

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the content of the disclosed information.

Recipients:
- *As above;*
- *Filed at the Company's Office.*

PERSON RESPONSIBLE FOR INFORMATION DISCLOSURE

MSDN:0200168458-C.T.C.P * CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG * THÀNH PHỐ HẢI PHÒNG

Đoàn Văn Quang

TIA SANG BATTERY JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happines
Hai Phong Department of Finance for the 12th time on August 11, 2026	*Hai Phong, September 09, 2026*

NOTICE

Regarding the convening of the Extraordinary General Meeting of Shareholders in 2026

To: Shareholders of Tia Sang Battery Joint Stock Company

The Board of Directors of Tia Sang Battery Joint Stock Company respectfully announces the convening of the 2026 Extraordinary General Meeting of Shareholders as follows:

1- From: 8:30 AM, October 02, 2026

2-Venue: Auditorium of Duc Giang Chemicals Group Joint Stock Company (No. 18/44 Duc Giang, Viet Hung Ward, Hanoi)

3- Agenda of the General Meeting:

- Election of additional members to the Board of Directors for the 2023–2028 term.

The Meeting documents will be sent to shareholders at their registered addresses as recorded in the shareholder list finalized on September 03, 2026 by the Vietnam Securities Depository and Clearing Corporation, and will also be published on the Company's website: www.tiasangbattery.com

4- Attendees:

Shareholders whose names appear on the list as of September 03, 2026; members of the Board of Directors, the Supervisory Board, the Board of Management; and duly authorized representatives of shareholders of Tia Sang Battery Joint Stock Company.

Shareholders attending the Meeting are requested to bring the Invitation Letter, Citizen Identification Card/ID Card or Passport, and a valid Power of Attorney *(in case of authorization).*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

MSDN:0200158158 CTCP CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG THÀNH PHỐ HẢI PHÒNG

Doan Van Quang

TIA SANG BATTERY JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM
TIA SANG BATTERY **JOINT STOCK COMPANY**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
Số: 03/2026/GM- ĐHĐCĐ	*Hai Phong, September 09, 2026*

INVITATION LETTER

To Attend the 2026 Extraordinary General Meeting of Shareholders

Dear Shareholders:

Address:
Total number of shares owned**:** ……….. shares

The Board of Directors of Tia Sang Battery Joint Stock Company hereby cordially invites our valued shareholders to attend the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company, with the following details:

1. Opening time: 9:00 AM, October 02, 2026
2. Venue: Duc Giang Chemicals Group Joint Stock Company
3. Address: No. 14/88 Duc Giang, Viet Hung Ward, Hanoi
4. Main contents of the Meeting: For details, please visit the website: http://tiasangbattery.com/.
5. Shareholders or their authorized representatives attending the Meeting are kindly requested to bring the following documents:

- Invitation letter;
- Identity Card/Citizen Identification Card or Passport;

6. Power of Attorney and the Invitation Notice of the authorizing shareholder *(in case of attending the Meeting by authorization).*
7. Meeting documents: For details, please visit the website: http://tiasangbattery.com/

We look forward to welcoming you!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

MSDN: 0200168… CTCP CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG * THÀNH PHỐ HẢI PHÒNG *

Doan Van Quang

MSDN:0200168458-CTCP
CÔNG TY
CỔ PHẦN
ẮC QUY
TIA SÁNG
THÀNH PHỐ HẢI PHÒNG

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
--------------~~~--------------

………………………………………, 2026

POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Tia Sang Battery Joint Stock Company

Name of organization/individual:……………………………………………………………..
(hereinafter referred to as the Authorizing Party)

ID/Passport/Business Registration No.: ……….. Date of issue: ……….. Place of issue: ………..

Legal representative (for organizations): ……………………………………………………

Address: ……………………………………………………………………………………

Currently owning/representing: ……….. shares (according to the shareholder list finalized on September 03, 2026) of Tia Sang Battery Joint Stock Company.

Hereby authorizes:

Mr./Ms:……………………………………………………………………………………………

(Hereinafter referred to as the Authorized Party)

ID/Passport/Business Registration No.: ……….. Date of issue: ……….. Place of issue: ………..

Number of shares authorized: ……….. shares.

To attend the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company on October 02, 2026 on behalf of the Authorizing Party and to vote on all matters within the authority of the General Meeting of Shareholders, with voting rights corresponding to the number of shares represented.

The Authorizing Party shall bear full legal responsibility for this authorization and undertakes that no complaints or disputes shall be raised in the future regarding this authorization.

AUTHORIZED PARTY	**AUTHORISING PARTY**
(Signature and full name)	*(Signature, full name, and seal (if any))*

CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG
MSDN: 0200168458-CTCP
THÀNH PHỐ HẢI PHÒNG

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
-------oOo------

NOMINATION LETTER FOR MEMBERS OF THE BOARD OF DIRECTORS TIA SANG BATTERY JOINT STOCK COMPANY

To: The Extraordinary General Meeting of Shareholders 2026 – Tia Sang Battery Joint Stock Company

Name of organization/individual/shareholder group (with attached list, if any): ……………………………………………………………………………………………..……

Business Registration Certificate/Citizen ID/Passport No.: …………….. issued on …………………………………at…………………………………………………

Address: …………………………………………………………………………

We are a shareholder (or group of shareholders) holding …………….. shares of Tia Sang Battery Joint Stock Company. *(In words:* ……………………………………………………………………), representing …….% of the Company's charter capital.

Pursuant to the current laws, the Rules of the General Meeting, and the Charter on organization and operation of Tia Sang Battery Joint Stock Company, we hereby nominate:

Mr/Ms: ....

Date of birth:..

ID/Passport No.: …………….. issued on …………….. at ………………………..

Address:...

To be a candidate for election by the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company to the Board of Directors for the 2023–2028 term.

Respectfully!

Attached documents include:

□ Curriculum vitae *(with attached photo);*

□ Notarized copies of documents: Citizen Identity Card (ID card), diplomas and certificates of educational qualifications and professional expertise.

………, …………………….. 2026

NOMINATING SHAREHOLDER(S)/ SHAREHOLDER GROUP

TIA SANG BATTERY
JOINT STOCK COMPANY
------------ഇ------------
Số: 05 /2026/TT-TSB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
-------------ഇ-------------

Hai Phong, September 09, 2026

PROPOSAL

Re: Dismissal and Additional Election of Members of the Board of Directors for the 2024–2029 Term

----

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Tia Sang Battery Joint Stock Company;
- Pursuant to the Regulations on Election of members of the Board of Directors;

I. Dismissal of Members of the Board of Directors for the 2023–2028 Term

1. List of members of the Board of Directors for the 2023–2028 term proposed for dismissal

No	Full name	Position	Reason for Removal from Office
1	Mr Luu Bach Dat	Chairman of the Board	Currently subject to criminal prosecution under a Decision of the Investigation Police Agency – Ministry of Public Security
2	Mr Phung Trong Tu	Member of the Board	

II. Election of Additional Members of the Board of Directors for the 2023–2028 Term

To ensure a sufficient number of members of the Board of Directors in accordance with the Law on Enterprises and the Company's Charter, and in reference to the conditions and criteria set out in the Regulations on nomination, candidacy and (additional) election of members of the Board of Directors (for the remaining period of the 2023–2028 term), the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the number of additional members of the Board of Directors to be elected for the remaining period of the 2023–2028 term as follows:

1. Number of additional members of the Board of Directors to be elected: 02 persons

Based on the results of nominations and candidacies by shareholders and groups of shareholders, the list of valid candidates shall be announced by the Board of Directors prior to the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

MSDN:0200168458-C.T.C.P
CÔNG TY
CỔ PHẦN
ẮC QUY
TIA SÁNG
THÀNH PHỐ HẢI PHÒNG

Doan Van Quang

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
------oOo------

CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG
MSDN: 0200168458-CTCP
THÀNH PHỐ HẢI PHÒNG

APPLICATION FOR CANDIDACY TO THE BOARD OF DIRECTORS TIA SANG BATTERY JOINT STOCK COMPANY

To: The 2026 Extraordinary General Meeting of Shareholders – Tia Sang Battery Joint Stock Company

Name of organization/individual:……………………………………………………..……

Representative (for institutional shareholders): Mr./Ms:…………………………… Position:………………………………………………………………………………

Business Registration Certificate/Citizen ID No:........................ issued on....................... at...

Address:...

We are a shareholder owning: …………….. shares of Tia Sang Battery Joint Stock Company.

(In words: …………………………………………………………………………………), representing …..% of the charter capital of Tia Sang Battery Joint Stock Company.

Pursuant to the provisions of applicable laws, the Regulations on the organization of the General Meeting, and the Charter on organization and operation of Tia Sang Battery Joint Stock Company, we hereby apply to be a candidate for election by the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company to the Board of Directors for the 2023–2028 term.

Respectfully!

Attached documents include:
□ Curriculum vitae *(with attached photo);*
□ Notarized copies of documents: Citizen Identity Card (ID card), diplomas and certificates of educational qualifications and professional expertise.

…………, ……………………………. 2026
NOMINATING SHAREHOLDER

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
------o0o------

MSDN:0200168458-CTCP CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG THÀNH PHỐ HẢI PHÒNG

MINUTES OF MEETING OF SHAREHOLDER GROUP NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS TIA SANG BATTERY JOINT STOCK COMPANY

To: Tia Sang Battery Joint Stock Company

Today, on …../…../2026, at ...., we, the shareholders of Tia Sang Battery Joint Stock Company, jointly hold .... shares, representing ....% of the total voting shares of the Company as of the record date of September 03, 2026, and whose names are listed below:

Full name of Shareholder |	ID Card/Passport/Business Registration No.	Address	Number of shares owned/represented	Signature and full name
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
Total number of shares				

After reviewing the draft Regulation on nomination, nomination (supplementary), and election of members of the Board of Directors for the remaining term of 2023–2028 of Tia Sang Battery Joint Stock Company, we unanimously nominate the individuals listed below as candidates for the Board of Directors for the remaining term of 2023–2028 of Tia Sang Battery Joint Stock Company:

Full name	ID Card/Passport	Address	Number of shares owned/represented	Position nominated for
	No.: Date of issue: Place of issue:			

	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			

At the same time, we hereby agree to appoint the following individual as the representative of the shareholder group to carry out nomination procedures in accordance with the Regulations on participation in the nomination of candidates for the Board of Directors of Tia Sang Battery Joint Stock Company:

Mr/Ms:……………………………………………………………………………………………………

ID Card/Passport No.:……………………Date of issue:……………Place of issue:……………………

Permanent address:…………………………………………………………………………………….

Currently holding:…………………………… shares
(*In words:* ……………………………………………………………………………………………)
Equivalent to: …………………….. % of total voting shares.

This Minutes is made at ……. hours ……. minutes, on …../…../2026 at…………………………………
………………………………………………

………., ………………………. 2026

REPRESENTATIVE OF SHAREHOLDER GROUP
(Signature and full name)

Attachments:

- *Curriculum vitae of the candidate (self-declared, according to the prescribed form);*
- *Copy of permanent residence book (or long-term temporary residence registration), Citizen ID Card (or Passport), and copies of diplomas, degrees, and certificates verifying the candidate's educational and professional qualifications.*

TIA SANG BATTERY JOINT STOCK COMPANY ------------ꕥ------------	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness --------------ꕥ-------------- *Hai Phong, September 09, 2026*

ELECTION REGULATIONS
Members of the Board of Directors for the 2023–2028 term

- Pursuant to the Law on Enterprises 2020;

Pursuant to the current Charter of Tia Sang Battery Joint Stock Company.

The Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company (TSB) shall conduct the election of additional members to the Board of Directors for the 2023–2028 term in accordance with the following regulations:

I. Principles and subjects of voting

1. Principles:
- The election shall comply with the applicable laws and practices in Vietnam;
- The election shall comply with the Company's Charter and these Regulations;
- The election shall ensure transparency, democracy, and the legitimate rights of all shareholders;
- The election shall ensure the organizational stability of the General Meeting of Shareholders.

2. Eligible voters: Shareholders owning voting shares or authorized representatives entitled to vote (according to the shareholder list finalized on April 15, 2026) who are present at the General Meeting of Shareholders.

II. Number, conditions, and standards of members of the Board of Directors

1. Number of elected Board of Directors (BOD) members: 02 members.
2. Term of office for elected BOD members: 2023–2028.
3. Conditions and standards for BOD members:
   - Having professional qualifications and experience in business management; not necessarily a shareholder or employee of the Company.
   - Having full civil capacity and not falling under the category of persons prohibited from establishing and managing enterprises in accordance with the Law on Enterprises.
   - Not having been or currently being criminally prosecuted, imprisoned, or deprived of professional practice rights by a court under applicable law.
   - At the time of election or appointment, not directly involved in any case under investigation or verification by competent authorities.
   - Priority shall be given to members who have worked for and are committed to long-term cooperation with the Company.
4. Nomination and self-nomination of BOD members.

Shareholders or groups of shareholders owning 10% or more of the total ordinary shares are entitled to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter.

Shareholders or groups of shareholders holding from 10% to under 20% of total voting shares may nominate one (01) candidate; from 20% to under 40% may nominate up to two (02) candidates; from 40% to under 50% may nominate up to three (03) candidates; from 50% or more may nominate up to four (04) candidates.

Shareholders may pool their voting shares to jointly nominate BOD candidates.

III. Dossier and deadline for submission of nomination and self-nomination applications for election to the Board of Directors (BOD)

1. Application dossier for nomination/self-nomination to the BOD:

- Application for nomination/self-nomination to the BOD according to the prescribed form.
- Curriculum vitae of the candidate (self-declared, according to the form).
- List of shareholder group (in case of nomination by a group of shareholders).
- Notarized copies of ID card/Citizen ID/Passport, permanent residence registration, and certificates of educational and professional qualifications.

2. Deadline for submission of nomination/self-nomination applications for the BOD

Applications may be submitted directly or sent by registered mail, provided that the Organizing Committee receives them no later than 5:00 PM on September 30, 2026.

Submission address: Tia Sang Battery Joint Stock Company – Ton Duc Thang Boulevard – An Hai Ward – Hai Phong City.

3. Only valid nomination or self-nomination dossiers that meet the required conditions, and candidates who satisfy the relevant standards for BOD membership, shall be included in the official list announced at the General Meeting of Shareholders.

IV. Voting method

1 The voting for the election of members of the Board of Directors (BOD) shall be conducted by secret ballot at the General Meeting of Shareholders (GMS) using the cumulative voting method.

2 Each shareholder or authorized representative attending the meeting shall have a total number of votes corresponding to the total number of voting shares (including both owned and authorized shares) multiplied by the number of members to be elected to the BOD.

3 Shareholders or authorized representatives attending the meeting may allocate all of their votes to one candidate or distribute their votes among selected candidates. However, each shareholder or authorized representative may vote for a maximum of 02 BOD candidates out of the total nominated BOD candidates.

Example:

The General Meeting of Shareholders shall elect 02 members of BOD from a total of 02 candidates. Shareholder A holds (including both owned and authorized shares) 30,000 voting shares. Accordingly, the total number of votes that Shareholder A is entitled to is: 30,000 × 2 = 60,000 votes.

Shareholder A may exercise cumulative voting as follows:

1. Allocate all 60,000 votes to one BOD candidate.
2. Split the 60,000 votes equally between the two BOD candidates, meaning each candidate receives 30,000 votes from Shareholder A.
3. Alternatively, Shareholder A may distribute the 60,000 votes between the two candidates in different proportions, provided that the total number of votes cast does not exceed 60,000 votes.

V. Voting procedure

1. Ballot

- Each shareholder or authorized representative attending the meeting shall be issued a Voting Ballot for the election of members of the Board of Directors (BOD) (hereinafter referred to as the "Ballot"). The Ballot shall indicate the shareholder code, number of shares owned and/or represented, and the corresponding number of voting rights (calculated in accordance with the number of elected BOD members), as well as the list of nominated candidates for the BOD. Upon receipt of the Ballot, shareholders or authorized representatives must check the shareholder code and the number of shares stated on the Ballot. Any discrepancies must be reported immediately at the time of receipt.
- Shareholders or authorized representatives must use the official Ballot form issued by the Organizing Committee, bearing the official seal of Tia Sang Battery Joint Stock Company.

2. How to complete the Ballot

- When approving a candidate, the shareholder or authorized representative shall write the number of votes for that candidate in the "number of votes" column corresponding to the candidate's name.
- If not voting for a candidate, the shareholder or authorized representative may enter "0", leave blank, or cross out the corresponding "number of votes" cell.
- Shareholders or authorized representatives may allocate votes to one or several candidates or choose not to vote for any candidate.
- If a shareholder or authorized representative makes a mistake while completing the Ballot and has not yet placed it into the ballot box, they are entitled to request a replacement ballot from the Head of the Vote Counting Committee.

3. Validity of the Ballot

A Ballot shall be considered valid if:

- It is issued by the Organizing Committee and bears the official seal of Tia Sang Battery Joint Stock Company.
- Votes are cast only for candidates listed in the nomination and self-nomination list approved by the GMS.
- The Ballot is not erased or altered. If any correction is made due to error, the voter must sign next to the correction or report to the Vote Counting Committee to request a replacement ballot.

Invalid ballots shall not be counted in the voting results.

VI. Vote Counting Committee, principles of voting and vote counting

1. Vote Counting Committee

   - The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders (GMS) and approved by the GMS.
   - The Vote Counting Committee shall have the following main responsibilities:
     + Summarize voting regulations;
     + Distribute ballots to shareholders or authorized representatives.
     + Monitor the voting process of shareholders and their representatives.
     + Organize vote counting.
     + Prepare the Vote Counting Minutes and announce the results to the GMS.
     + Submit the Minutes and all ballots to the Chairperson.

2. Principles of voting and vote counting

   - The Vote Counting Committee shall prepare one ballot box for voting for members of the BOD. The Committee shall inspect the ballot box in the presence of shareholders before use.
   - Voting shall begin after the distribution of ballots is completed and shall end when the last shareholder has placed their ballot into the ballot box.
   - Vote counting shall commence immediately after the voting process is completed and the ballot box has been sealed..
   - The vote counting results shall be recorded in writing, signed by members of the Vote Counting Committee, and announced by the Head of the Committee to the General Meeting..

VII. Principles for electing members of the BOD

The elected members of the BOD shall be those who receive the highest number of votes, ranked from highest to lowest, until the required number of members is filled, and must achieve more than 50% of the total voting rights of all shares held by attending shareholders and their authorized representatives.

In case two or more candidates obtain the same number of votes for the last seat of the BOD, a re-election shall be conducted among those candidates with equal votes, or selection shall be made in accordance with the Law on Enterprises and the Company's Charter.

VIII. Handling complaints regarding voting and vote counting

In case shareholders raise complaints or request a re-check of the election results for the BOD, a direct review shall be conducted. If intentional errors or fraud in vote counting are detected, the Vote Counting Committee shall bear full responsibility.

Complaints regarding voting and vote counting shall be resolved by the Chairperson of the GMS and recorded in the Minutes of the General Meeting.

IX. Effectiveness:

These Regulations shall take effect immediately upon approval by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

MSDN: 020016845 C.T.C.P
CÔNG TY
CỔ PHẦN
ẮC QUY
TIA SÁNG
THÀNH PHỐ HẢI PHÒNG

Doan Van Quang

TIA SANG BATTERY JOINT STOCK COMPANY

------------ജ്ഞ------------

No.: 03/2026/QC-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

--------------ജ്ഞ--------------

Hai Phong, September 09,2026

DRAFT

REGULATIONS
ON THE ORGANIZATION OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS TIA SANG BATTERY JOINT STOCK COMPANY

Chapter I
GENERAL PROVISIONS

Article 1. Scope and Subjects of Application

1. These Rules apply to the organization of the 2026 Extraordinary General Meeting of Shareholders (the "Meeting") of Tia Sang Battery Joint Stock Company.

2. These Rules specifically stipulate the rights and obligations of shareholders and participants attending the General Meeting, as well as the conditions and procedures for conducting the General Meeting.

Chapter II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND MEETING PARTICIPANTS

Article 2. Rights and Obligations of Shareholders

1. Conditions for Attending the General Meeting

Shareholders or authorized representatives of shareholders whose names appear on the list of shareholders entitled to attend the General Meeting as of the record date for attendance.

2. Rights of Shareholders Attending the General Meeting:

a. To attend the General Meeting in person or authorize another person to attend the General Meeting;

b. To vote on all matters within the authority of the General Meeting in accordance with the Law on Enterprises, other relevant legal regulations, and the Charter of Tia Sang Battery Joint Stock Company;

c. To be publicly informed by the General Meeting Organizing Committee of the General Meeting agenda, including:

- Approval of the dismissal and additional election of members of the Board of Directors for the 2023–2028 term.
- Other relevant matters (if any).

d. At the General Meeting, each shareholder or authorized representative of a shareholder shall receive a Voting Card (stating the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting shares) after registering to attend the General Meeting with the Shareholder Eligibility Verification Committee.

e. The voting value of the Voting Card corresponds to the ratio of the number of voting shares owned or represented by such person as registered for attendance at the General Meeting to the total number of voting shares of the shareholders/authorized representatives of shareholders present at the General Meeting.

f. Shareholders and authorized representatives attending the General Meeting may discuss and vote to approve the matters specified in Point c, Clause 2, Article 2 of these Regulations.

g. Shareholders or authorized representatives who arrive late at the General Meeting have the right to register and then participate in voting immediately at the General Meeting; however, the Chairperson is not responsible for suspending the General Meeting, and the validity of matters already voted on shall remain unchanged.

3. Obligations of Shareholders Attending the General Meeting

a. Shareholders or their authorized representatives attending the General Meeting must bring their Citizen ID Card/Identity Card/Passport, Invitation Letter, and Power of Attorney (for authorized representatives), and register their attendance with the Shareholder Eligibility Verification Committee;

b. Dress appropriately and courteously;

c. Any audio or video recording of the General Meeting must be publicly announced and approved by the Chairperson of the General Meeting;

d. Register to speak at the General Meeting in accordance with the regulations, comply with the speaking time limit, and keep comments within the scope of the General Meeting agenda;

e. Make statements and cast votes in accordance with the guidance of the General Meeting Organizing Committee and follow the direction of the Chairperson;

f. Refrain from any acts of obstruction or disturbance that would prevent the General Meeting from being conducted fairly and lawfully;

g. Refrain from disturbing or obstructing the normal proceedings of the General Meeting;

h. Comply with the authority of the Chairperson of the General Meeting;

i. Strictly comply with these Rules and respect the results of the General Meeting.

Article 3. Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee consists of one (01) Head and members established by the Company's Board of Directors (the "Board of Directors" or "BOD") and introduced to the General Meeting, with the following functions and duties:

1. Verify the eligibility of shareholders or authorized representatives attending the General Meeting: Citizen ID Card/Identity Card or Passport number; Power of Attorney (for authorized representatives); Invitation Letter/Notice of Invitation to the General Meeting.

2. Distribute to attending shareholders or authorized representatives: Voting Cards; Ballot Papers; and other Meeting documents;

3. Report to the General Meeting on the results of verifying the eligibility of shareholders attending the General Meeting.

Article 4. Rights and Obligations of the Vote Counting Committee

The Vote Counting Committee shall be nominated by the Chairing Committee and approved by the General Meeting. The Vote Counting Committee shall collect Ballot Papers after the General Meeting votes, conduct the counting of ballots and Voting Cards, and report to the General Meeting on the results of the ballot count and Voting Card count.

Article 5. Rights and Obligations of the Chairing Committee and the General Meeting Secretary

1. The Chairing Committee shall be approved by the General Meeting and shall be responsible for conducting the General Meeting.

2. Decisions of the Chairing Committee on matters of order, procedures, or events arising outside the General Meeting agenda shall be final and conclusive.

3. The Chairing Committee shall take such actions as it deems necessary to conduct the General Meeting lawfully and orderly, or to ensure that the General Meeting reflects the wishes of the majority of attending shareholders.

4. The Chairing Committee has the right to adjourn the General Meeting to another time or change the General Meeting venue in accordance with the 2014 Law on Enterprises, other relevant legal regulations, and the Charter of Tia Sang Battery Joint Stock Company;

5. The Secretariat shall perform support tasks as assigned by the Chairing Committee.

Chapter III

PROCEDURES FOR CONDUCTING THE MEETING

Article 6. Conditions for Conducting the General Meeting

The Meeting shall be conducted when the attending shareholders represent more than 50% of the total voting shares according to the list of shareholders prepared as of the record date for shareholders attending the General Meeting.

Article 7. Manner of Conducting the General Meeting

1. The General Meeting is expected to last for half a day;

2. The Meeting shall discuss and vote to approve, in turn, the matters specified in Point c, Clause 2, Article 2 of these Regulations.

Article 8. Approval of Resolutions of the General Meeting

1. For matters specified in Clause 1, Article 21 of the Company's Charter (if any), a resolution of the General Meeting shall be approved when shareholders representing more than 65% of the total voting shares of shareholders entitled to vote who are present in person or through authorized representatives at the General Meeting approve such resolution.

2. For other matters, a resolution of the General Meeting shall be approved when shareholders representing more than 50% of the total voting shares of shareholders entitled to vote who are present in person or through authorized representatives at the General Meeting approve such resolution.

Article 9. Minutes of the General Meeting

The proceedings of the General Meeting shall be recorded in the Minutes by the Secretariat. The Minutes of the General Meeting shall be read and approved before the General Meeting is adjourned and shall be kept at the Company.

Article 10. Resolutions of the General Meeting

Based on the results of the General Meeting, the Chairperson shall prepare the Resolutions of the General Meeting on the matters approved by the General Meeting. The Resolutions shall be read at the General Meeting for approval by the shareholders and sent to the shareholders within fifteen (15) days from the date the General Meeting is adjourned.

Chapter IV

OTHER PROVISIONS

Article 11. Cases Where the General Meeting Cannot Be Successfully Held

1. If the first Meeting does not satisfy the conditions for conducting the General Meeting as prescribed in Article 6 of these Regulations, the second Meeting shall be convened within 30 (thirty) days from the date on which the first Meeting was scheduled to commence. The second Meeting shall be conducted when the attending shareholders and authorized representatives represent at least 33% of the total voting shares.

2. If the second Meeting does not satisfy the conditions for conducting the General Meeting as prescribed in Clause 11.1 of this Article, the third Meeting may be convened within 20 (twenty) days from the date on which the second Meeting was scheduled to commence. In this case, the General Meeting shall be conducted regardless of the number of attending shareholders or authorized representatives.

Chapter V

EFFECTIVENESS

Article 12. Effectiveness

1. These Rules consist of 5 Chapters and 12 Articles and shall take effect immediately upon approval by the General Meeting.

2. Shareholders and persons attending the General Meeting are responsible for complying with these Regulations.

CHAIRMAN OF THE BOARD OF DIRECTORS

MSDN:0200168456-CTCP
CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG
THÀNH PHỐ HẢI PHÒNG

Doan Van Quang

PHOTO 4 × 6 cm *(Affix photo here)*

MSDN: 0200168458-CTCP CÔNG TY CỔ PHẦN ẮC QUY TIA SÁNG THÀNH PHỐ HẢI PHÒNG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

------oOo------

CURRICULUM VITAE

1. Full name: ....
2. Gender: ....
3. Date of birth: ....
4. Place of birth: ....
5. Nationality: ....
6. Citizen ID/Identity Card/Passport No.: ....
   Date of issue: .... Place of issue: ....
7. Place of origin: ....
8. Permanent residence: ....
9. Chỗ ở hiện tại: ....
10. Professional qualifications: ....
11. Violations of law (if any): ....
12. Name of organization (if appointed as the representative of the organization's contributed capital): ....
13. Address of organization (if appointed as the representative of the organization's contributed capital): ....
14. Current position at Tia Sang Battery Joint Stock Company:
    ....
15. Employment history and management positions held at other organizations:

Period (from month/year to month/year)	Employment history, occupation and positions held and currently held (duties and place of work)	Notes

16. Number of shares held (as of September 3, 2026) in Tia Sang Battery Joint Stock Company: .... shares, representing ....% of the charter capital, of which:

+ + Representing (name of organization being the State/strategic shareholder/other organization): .... ……….shares, representing ....% vốn điều lệ

+ + Personally owned: .... shares, representing ....% vốn điều lệ

17. List of Persons Related to the Declarant:

No.	Name of individual/organization	Citizen ID/Identity Card/Passport No. (for individuals) or Enterprise Registration Certificate/Operating License or equivalent legal document (for organizations), date and place of issue	Number of shares held and ownership percentage of the Company's charter capital (if any)	Relationship

18. Commitments to Shareholding (if any):

19. Relevant Interests in the Company (if any):

20. Relevant Interests in Parties Related to the Company (if any):

21. Conflicting Interests with the Company (if any):

I hereby certify that the information provided above is true and accurate. If any information is incorrect, I shall be legally responsible therefor.

……………, day…… month…… 2026

Declarant

(Signature and full name)

TIA SANG BATTERY JOINT STOCK COMPANY

No.: 03/2026/NQ-GMS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 02 October 2026

DRAFT

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
TIA SANG BATTERY JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *Pursuant to the Charter on organization and operation of Tia Sang Battery Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company dated 02 October 2026.*

THE GENERAL MEETING OF SHAREHOLDERS OF TIA SANG BATTERY JOINT STOCK COMPANY
RESOLVES:

Article 1: The 2026 Extraordinary General Meeting of Shareholders approves the following matters:

Approval of the dismissal and election of additional members of the Board of Directors for the 2023–2028 term

1. Approval of the dismissal of Mr. Luu Bach Dat and Mr. Phung Trong Tu as members of the Board of Directors for the 2023–2028 term pursuant to Proposal No. 05/2026/TT-TSB dated 09 September 2026.

   Reason for dismissal: Currently subject to criminal prosecution pursuant to the Decision of the Criminal Investigation Police Agency – Ministry of Public Security.

2. Approval of the election of 2 additional members of the Board of Directors for the 2023–2028 term

No.	Full name
1	....
2	....

Article 2: Effectiveness:

1. This Resolution shall take effect from 02 October 2026.

2. The Board of Directors of Tia Sang Battery Joint Stock Company shall be responsible for organizing and implementing the contents of this Resolution.

Recipients:
- Shareholders (website);
- State Securities Commission (SSC), HNX;
- Board of Directors, Supervisory Board, Executive Board;
- Archived: Office, Board of Directors.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Doan Van Quang