

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**TIA SÁNG TIASANG BATTERY
JOINT STOCK COMPANY**

No: ..30..../BC-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness c

Hai Phong, month 01 day 30 year 2026

REPORT ON CORPORATE GOVERNANCE
year 2025

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company : TIASANG BATTERY JOINT STOCK COMPANY
- Address of headoffice : Ton Duc Thang Boulevard, An Hai, Hai Phong
- Telephone : 02253.857080
- Email : Info@tiasangbattery.com
- Charter capital : 67.454.800.000 đồng
- Stock symbol : TSB
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Successfully organized the 2025 Annual General Meeting of Shareholders on March 15, 2025.

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHĐCD	15/03/2025	<ul style="list-style-type: none"> - Approval of the Board of Directors' Report - Approval of the Supervisory Board's Report - Approval of the 2024 Audited Financial Statements - Approval of the 2024 Profit Distribution Plan - Approval of the 2025 Business Production Plan - Approval of the remuneration and income for the Board of Directors and the Supervisory Board - Approval of the selection of the auditing company for the 2025 fiscal year

II. Board of Directors (2025 Report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent)	The date becoming/ceasing to be the member of the Board of Directors

		members of the Board of Directors, Non-executive members of the Board of Directors)	Date of appointment	Date of dismissal
1	Mr Đào Hữu Huyền	Chairman of the Board of Directors	09/03/2023	
2	Mr Đào Hữu Duy Anh	Member	09/03/2023	
3	Mr Phùng Trọng Tú	Member	09/03/2023	
4	Mrs Phạm Thị Thu Hà	Member	09/03/2023	
5	Mr Lương Văn Tuyễn	Member	15/03/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Đào Hữu Huyền	4/4	100%	
2	Mr Đào Hữu Duy Anh	4/4	100%	
3	Mr Phùng Trọng Tú	4/4	100%	
4	Mrs Phạm Thị Thu Hà	4/4	100%	
5	Mr Lương Văn Tuyễn	4/4	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) has intensified its supervision of the activities of the Executive Board and other management departments to ensure the Company's operations comply with the law and are carried out in accordance with the Resolutions of the General Meeting of Shareholders and the BOD.

In 2025, the BOD has supervised the following activities:

- Evaluating the implementation results of the 2024 Business Plan and determining the goals and plans for 2025.
- Successfully organizing the 2025 Annual General Meeting of Shareholders on March 15, 2025
- Reviewing the Company's business production plan for each quarter and the annual plan for 2025.
- Directing the Director to maintain stability and improve product quality while actively implementing measures to explore and expand domestic and export markets.
- Assigning the Director to organize and collaborate effectively with trade unions and youth organizations to carry out activities and strive to complete tasks well.
- The BOD selected ASSC Audit Company Limited as the auditing firm for the 2025 Financial Report.
- The BOD has provided the right direction, appropriate solutions, and timely guidance for implementing business and production activities, ensuring transparency and creating favorable conditions for shareholders, investors, and regulatory authorities to effectively perform their supervision and control functions.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established any sub-committees.

In 2025, the Supervisory Board did not receive any opinions from shareholders regarding the governance and management of the Company by the Board of Directors and the Executive Board.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/ NQ-HĐQT	15/01/2025	Approval of the Plan for Organizing the 2025 Annual General Meeting of Shareholders (March 15, 2025)	100%
2	02/2025/ NQ-HĐQT	15/01/2025	<ul style="list-style-type: none"> - Approval of the policy to sign contracts and conduct transactions between Tia Sang Battery Joint Stock Company and related companies, including: Đức Giang Chemical Group Joint Stock Company; Văn Minh Co., Ltd.; Đức Giang Chemical Lao Cai Co., Ltd.; Đức Giang Chemical Nghi Son Co., Ltd.; Đức Giang Chemical Dak Nong Co., Ltd.; Apatit Vietnam Phosphate Joint Stock Company; Đức Giang Chemical Dinh Vu Co., Ltd.; Đức Giang Sports Co., Ltd.; Đức Giang Real Estate Co., Ltd.; Phosphate 6 Co., Ltd. and other related parties in accordance with the provisions of the Enterprise Law and the Company's Charter - Scope of the contract and transaction: Within the scope of the production and business activities of Tia Sang Battery Joint Stock Company - Value of each contract or transaction: Less than or equal to 35% of the total asset value as recorded in the most recent financial statement of Tia Sang Battery Joint Stock Company. 	100%
3	03/2025/ NQ-HĐQT	15/03/2025	Unanimously authorized Mr. Phùng Trọng Tú, Director of the Company, as the legal representative of Tia Sang Battery Joint Stock Company, to carry out credit transactions related to borrowing funds for the Company's production and business activities with Vietnam Investment and Development Bank (BIDV) – Dong Hai Phong Branch, in accordance with the Company's Charter and legal regulations.	100%
4	04/2025/ NQ-HĐQT	11/04/2025	Approval of the dividend payment for 2023 in cash at a rate of 7% per share	100%

5	05/2025/ NQ-HĐQT	22/04/2025	Approval of the 1st Quarter 2025 Business Results and the Business Plan for the 2nd Quarter of 2025	100%
6	06/2025/ NQ-HĐQT	22/04/2025	Approval of the selection of AASC Audit Company Limited as the unit to review the 2025 half-year financial statements and audit the 2025 financial statements of the Company.	100%
7	07/2025/ NQ-HĐQT	05/05/2025	Unanimously authorized Mr. Phùng Trọng Tú, Director of the Company, as the legal representative of Tia Sang Battery Joint Stock Company, to carry out credit transactions related to borrowing funds for the Company's production and business activities with Vietnam Foreign Trade Commercial Bank - Head Office Branch, in accordance with the Company's Charter and legal regulations.	100%
8	08/2025/ NQ-HĐQT	30/07/2025	Approval of the 2nd Quarter 2025 Business Results and the Business Plan for the 3rd Quarter of 2025.	100%
9	09/2025/ NQ-HĐQT	22/10/2025	Approval of the 3rd Quarter 2025 Business Results and the Business Plan for the 4th Quarter of 2025.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1	Mrs Hoàng Thúy Hà	Head of the Board of Supervisors	09/03/2023		Bachelor's Degree
2	Mr Nguyễn Đình Trung	Member	09/03/2023		Engineer
3	Mss Vũ Thu Hiền	Member	09/03/2023		Bachelor's Degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Hoàng Thúy Hà	4/4	100%	100%	
2	Mr Nguyễn Đình Trung	4/4	100%	100%	
3	Mss Vũ Thu Hiền	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

3.1. Activities of the Board of Directors (BOD):

- The BOD has performed its functions, duties, and rights in line with the supervision, direction, and issuing resolutions and decisions that are consistent with the resolutions of the General Meeting of Shareholders, adhering to the Company's Charter, the Enterprise Law, and other legal regulations

- The BOD has closely supervised and provided timely direction to the Executive Board in managing business operations

- The BOD has held regular quarterly meetings and extraordinary meetings as required to carry out supervision and provide guidance for the company's business operations. The meeting format, content, minutes, resolutions, decisions, and documents of the BOD have been in accordance with the Enterprise Law and the Company's Charter.

3.2. Activities of the Executive Board:

- In 2025, the Executive Board has actively implemented the business production plan according to the resolutions of the General Meeting of Shareholders and the resolutions set by the Board of Directors

Throughout the implementation of the 2025 business plan, the Board of Supervisors highly appreciates the efforts and dedication of the Executive Board in carrying out business operations. They have also responded swiftly and effectively to market fluctuations, overcoming challenges to achieve the highest possible outcomes, although the set revenue and profit targets have not yet been met

3.3. Shareholder's Opinion:

In 2025, the Board of Supervisors did not receive any written complaints or allegations from shareholders regarding any violations or misconduct of the Board of Directors, Executive Board, or the Board of Supervisors during the execution of their assigned duties.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- With a sense of responsibility, teamwork, and collaboration in carrying out the tasks assigned by the shareholders, the Board of Supervisors always coordinates, exchanges, and provides objective and truthful feedback to the Board of Directors in the development of regulations, meeting contents, resolutions, and decisions of the Board of Directors in business operations.

- The Board of Supervisors always receives favorable support from the Board of Directors and the Executive Board in accessing information according to their functions and duties.

5. Other activities of the Board of Supervisors (if any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Phùng Trọng Tú	20/09/1988	Chemical Engineer	09/03/2023
2	Mr Lương Văn Tuyển	14/08/1974	Bachelor of Economics	09/03/2023
3	Mr Đoàn Văn Quang	10/11/1979	Engineer in Electrical	18/12/2021

			Automation, Bachelor of Accounting	
4	Mr Nguyễn Văn Thỏa	23/05/1995	Bachelor of Accounting	15/02/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr Nguyễn Văn Thỏa	23/05/1995	Bachelor of Accounting	15/02/2024

VI. Training courses on corporate governance:

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the company secretary have participated in, according to corporate governance regulations: They have fully participated in the training programs as required.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company: (Appendix 1 attached to the Report)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Transactions of internal persons and their affiliated persons:

List of insiders and related parties of insiders: (Appendix 2 - Attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

Recipients:

- Archived: VT

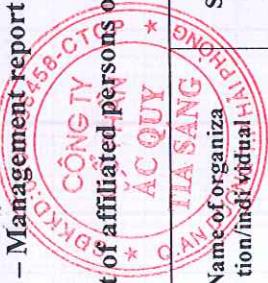
*ON BEHALF OF THE CHAIRMAN OF THE BOARD
OF DIRECTORS*

(Sign, full name and seal)



Member of the Board of Directors: Mr Phung Trong Tu

Appendix 1 – Management report of Tia Sang Battery Joint Stock Company



VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	DAO SANG / CÔNG TY TIA SANG * AC QUY		Chairman of the board of directors			09/03/2023			
2	Dao Huu Huyen		Biological father			9/3/2023			
3	Dao Huu Ke		Biological mother			9/3/2023			
4	Dao Thi Cu					9/3/2023			
5	Nguyen Hung Lan		Father in law			9/3/2023			
6	Le Thi Thuy		Mother in law			9/3/2023			
7	Nguyen Thi Hong Lan		Wife			9/3/2023			
8	Vo Thang Long		Son/ Board member			9/3/2023			
9	Bui Thi Ha Thu		Daughter in law			9/3/2023			
10	Dao Hong Hanh		Daughter			9/3/2023			
			Son in law			9/3/2023			

11	Dao Thi Hue	Sister		9/3/2023		
12	Bui Van Ham	Brother in law		9/3/2023		
13	Dao thi Huyen	Younger sister		9/3/2023		
14	Dao Huu Quyen	Younger brother		9/3/2023		
15	Nguyen Thu Hong	Sister in law		9/3/2023		
16	Dao Huu Uyen	Younger brother		9/3/2023		
17	Le Thi Luu	Sister in law		9/3/2023		
18	Dao Thi Quyen	Younger sister		9/3/2023		
19	Bui Hai Nam	Brother in law		9/3/2023		
20	Dao Huu Kha	Younger brother		9/3/2023		
21	Ngo Thi Ngoc Lan	Sister in law		9/3/2023		
22	Duc Giang Lao Cai Chemical One Member Company Limited	Relevant organization		9/3/2023		
23	Duc Giang Dinh Vu Chemical One Member Company Limited	Relevant organization		9/3/2023		
24	Vietnam Apatite Phosphorus Joint Stock Company	Relevant organization		9/3/2023		

25	Duc Giang Nghi Son Chemical One Member Company Limited	Relevant organization	9/3/2023
26	Duc Giang Chemical Sports One Member Company Limited	Relevant organization	9/3/2023
27	Duc Giang Real Estate One Member Company Limited	Relevant organization	9/3/2023
28	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization	9/3/2023
29	Duc Giang Chemical Group Joint Stock Company	Relevant organization	9/3/2023
30	Dao Huu Duy Anh	Board member	9/3/2023
31	Dao Huu Huyen	Biological father/ Chairman of the board of directors	9/3/2023
32	Nguyen Thi Hong Lan	Biological mother	9/3/2023
33	Bui Quang Kinh	Father in law	9/3/2023
34	Pham Thi Quy	Mother in law	9/3/2023
35	Bui Thi Ha Thu	Wife	9/3/2023
36	Dao Hong Hanh	Younger sister	9/3/2023
37	Vo Thang Long	Brother in law	9/3/2023

38	Dao Huu Thien Minh	Son			9/3/2023	
39	Dao Huu Minh Khoi	Son			9/3/2023	
40	<td>Daughter</td> <td></td> <td></td> <td>9/3/2023</td> <td></td>	Daughter			9/3/2023	
41	Duc Giang Lao Cai Chemical One Member Company Limited	Relevant organization			9/3/2023	
42	Duc Giang Dinh Vu Chemical One Member Company Limited	Relevant organization			9/3/2023	
43	Vietnam Apatite Phosphorus Joint Stock Company	Relevant organization			9/3/2023	
44	Duc Giang Nghi Son Chemical One Member Company Limited	Relevant organization			9/3/2023	
45	Duc Giang Chemical Sports One Member Company Limited	Relevant organization			9/3/2023	
46	Duc Giang Real Estate One Member Company Limited	Relevant organization			9/3/2023	
47	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization			9/3/2023	
48	Duc Giang Chemical Group Joint Stock Company	Relevant organization			9/3/2023	
49	Van Minh Company Limited	Relevant organization			9/3/2023	
50	Phung Trong Tu	Board member			9/3/2023	

51	Do Thi Thanh	Biological mother		9/3/2023	
52	Chu Thi Thuy Duong	Wife		9/3/2023	
53	Phung Trong Hieu Minh	Son		9/3/2023	
54	Phung Tue Nhi	Daughter		9/3/2023	
55	Phung Trong Tue	Brother		9/3/2023	
56	Do Thi Huyen	Sister in law		9/3/2023	
57	Phung Trong Tinh	Brother		9/3/2023	
58	Nguyen Thi Tu	Sister in law		9/3/2023	
59	Phung Trong Tinh	Brother		9/3/2023	
60	Truong Thi Thu Hien	Sister in law		9/3/2023	
61	Pham Thi Thu Ha	Board member		9/3/2023	
62	Nguyen Thi Chien	Biological mother		9/3/2023	
63	Tu Xuan Quang	Husband		9/3/2023	
64	Tu Khanh Linh	Daughter		9/3/2023	
65	Tu Pham Thuy Duong	Daughter		9/3/2023	
66	Tu Xuan Tung	Son		9/3/2023	
67	Pham Thai Binh	Brother		9/3/2023	
68	Pham Viet Hung	Younger brother		9/3/202683	
69	Vu Thi Xuan	Sister in law		9/3/2023	
70	Luong Van Tuyen	Board member		15/3/2014	

71	Le Thi The	Biological mother		15/3/2024		
72	Le Doan Thinh	Father in law		15/3/2024		
73	Pham Thi Hat	Mother in law		15/3/2024		
74	Le Thi Kim Thuong	Wife		15/3/2024		
75	Luong Duc Phuc	Son		15/3/2024		
76	Luong Tien Dat	Son		15/3/2024		
77	Luong Van Tuyen	Younger brother		15/3/2024		
78	Luong Van Toan	Younger brother		15/3/2024		
79	Luong Van Nam	Younger brother		15/3/2024		
80	Le Thanh Hung	Brother in law		15/3/2024		
82	Le Hong Hai	Brother in law		15/3/2024		
83	Le Thanh Huan	Brother in law		15/3/2024		
84	Le Thanh huyen	Brother in law		15/3/2024		
85	Le Thanh huyen	Brother in law		15/3/2024		

86	Le Thi Tuyet	Sister in law		15/3/2024
87	Le Thanh Huyen	Brother in law		15/3/2024
88	Le Ba Hien	Brother in law		15/3/2024
89	Nguyen Van Thoa	Chief Accountant		15/2/2024
90	Nguyen Van Vy	Biological father		15/2/2024
91	Dao Thi Luong	Biological mother		15/2/2024
92	Nguyen Thi Thuy	Sister		15/2/2024
93	Nguyen Van Thuy	Brother		15/2/2024
94	Bui Duc Cuong	Brother in law		15/2/2024
95	Doan Van Quang	Company Administrator, Person authorized to disclose information, Vice president		9/3/2023
96	Doan Van Sinh	Biological father		9/3/2023
97	Vu Thi Thanh Huyen	Wife		9/3/2023
98	Doan Van Minh	Son		9/3/2023
99	Doan Thi Ha Phuong	Daughter		9/3/2023
100	Doan Vu Khanh An	Daughter		9/3/2023

101	Doan Van Ngoc	Younger brother			9/3/2023		
102	Nguyen Thi Quynh Nga	Sister in law			9/3/2023		
103	Hoang Thuy Ha	Head of control board			9/3/2023		
104	Ngo Thi Nap	Biological mother			9/3/2023		
105	Doan Thi Cong	Mother in law			9/3/2023		
106	Vu Dinh Xung	Husband			9/3/2023		
107	Vu Hoang Ngoc Diep	Daughter			9/3/2023		
108	Vu Dinh Tuan Sang	Son			9/3/2023		
109	Hoang Van Anh	Brother			9/3/2023		
110	Phan thi Tinh	Sister in law			9/3/2023		
111	Hoang Van Anh	Brother			9/3/2023		
112	Nguyen Thi Dao	Sister in law			9/3/2023		
113	Hoang Van Pho	Brother			9/3/2023		
114	Nguyen Thi Nga	Sister in law			9/3/2023		
115	Pham Van Dung	Brother			9/3/2023		
116	Pham Thi Man	Sister in law			9/3/2023		
117	Nguyen Dinh Trung	Controller			9/3/2023		
118	Nguyen Dinh Ly	Biological father			9/3/2023		
119	Nguyen Thi Lan	Biological mother			9/3/2023		
120	Nguyen Thien Thao	Father in law			9/3/2023		

121	Nguyen Thi Xiem	Mother in law	9/3/2023
122	Nguyen Thi Ngoc Lien	Wife	9/3/2023
123	Nguyen Dinh Bao	Son	9/3/2023
124	Nguyen Bao Anh	Daughter	9/3/2023
125	Nguyen Dinh Hieu	Younger brother	9/3/2023
126	Nguyen Thi Hong	Sister in law	9/3/2023
127	Nguyen Dinh Thao	Younger brother	9/3/2023
128	Tran Ngoc Thu	Sister in law	9/3/2023
129	Nguyen Thi Luyen	Younger sister	9/3/2023
130	Vu Hong Nhat	Brother in law	9/3/2023
131	Vu Thu Hien	Controller	9/3/2023
132	Vu Van Thuan	Biological father	9/3/2023
133	Nguyen Thi Chan	Biological mother	9/3/2023
134	Vu Bach Minh	Younger brother	9/3/2023
135	Dao Thi Mai	Sister in law	9/3/2023

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Appendix 2 - Attached to the report_2025



List of insiders and related parties of insiders:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Dao Huu Huyen		Chairman of the board of directors			200.000	2,96%	SDK 02/2021 CÔNG TY TNHH TIA SÁNG QUỐC QUÝ
2	Dao Huu Ke		Biological father			0	0%	
3	Dao Thi Cu		Biological mother			0	0%	
4	Nguyen Hung Lan		Father in law			0	0%	
5	Le Thi Thuy		Mother in law			0	0%	
6	Nguyen Thi Hong Lan		Wife			100.000	1,48%	
7	Dao Huu Duy Anh		Son/ Board member			0	0%	
8	Bui Thi Ha Thu		Daughter in law			0	0%	
9	Dao Hong Hanh		Daughter			0	0%	
10	Vo Thang Long		Son in law			0	0%	
11	Dao Thi Hue		Sister			0	0%	
12	Bui Van Ham		Brother in law			0	0%	

13	Dao thi Huyen	Younger sister	0	0%	
14	Dao Huu Quyen	Younger brother	0	0%	
15	Nguyen Thu Hong	Sister in law	0	0%	
16	Dao Huu Uyen	Younger brother	0	0%	
17	Le Thi Luu	Sister in law	0	0%	
18	Dao Thi Quyen	Younger sister	0	0%	
19	Bui Hai Nam	Brother in law	0	0%	
20	Dao Huu Kha	Younger brother	100.000	1,48%	
21	Ngo Thi Ngoc Lan	Sister in law	0	0%	
22	Duc Giang Lao Cai Chemical One Member Company Limited	Relevant organization	0	0%	
23	Duc Giang Dinh Vu Chemical One Member Company Limited	Relevant organization	0	0%	
24	Vietnam Apatite Phosphorus Joint Stock Company	Relevant organization	0	0%	
25	Duc Giang Nghi Son Chemical One Member Company Limited	Relevant organization	0	0%	
26	Duc Giang Chemical Sports One Member Company Limited	Relevant organization	0	0%	

27	Duc Giang Real Estate One Member Company Limited	Relevant organization	0	0%
28	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization	0	0%
29	Duc Giang Chemical Group Joint Stock Company	Relevant organization	3.440.252	51%
30	Dao Huu Duy Anh	Board member	100.000	1,48%
31	Dao Huu Huyen	Biological father/ Chairman of the board of directors	0	0%
32	Nguyen Thi Hong Lan	Biological mother	0	0%
33	Bui Quang Kinh	Father in law	0	0%
34	Pham Thi Quy	Mother in law	0	0%
35	Bui Thi Ha Thu	Wife	0	0%
36	Dao Huu Thien Minh	Son	0	0%
37	Dao Huu Minh Khoi	Son	0	0%
38	Dao Tu Anh	Daughter	0	0%
39	Dao Hong Hanh	Younger sister	0	0%
40	Vo Thang Long	Brother in law	0	0%

41	Duc Giang Lao Cai Chemical One Member Company Limited	Relevant organization	0	0%
42	Duc Giang Dinh Vu Chemical One Member Company Limited	Relevant organization	0	0%
43	Vietnam Apatite Phosphorus Joint Stock Company	Relevant organization	0	0%
44	Duc Giang Nghi Son Chemical One Member Company Limited	Relevant organization	0	0%
45	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization	0	0%
46	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization	0	0%
47	Van Minh Company Limited	Relevant organization	0	0%
48	Duc Giang Chemical Group Joint Stock Company	Relevant organization	3.440.252	51%
49	Duc Giang Real Estate One Member Company Limited	Relevant organization	0	0%
50	Phung Trong Tu	Board member	2.200	0,033%
51	Do Thi Thanh	Biological mother	0	0%
52	Chu Thi Thuy Duong	Wife	0	0%
53	Phung Trong Hieu Minh	Son	0	0%
54	Phung Tue Nhi	Daughter	0	0%

55	Phung Trong Tue	Brother	0	0%
56	Do Thi Huyen	Sister in law	0	0%
57	Phung Trong Tinh	Brother	0	0%
58	Nguyen Thi Tu	Sister in law	0	0%
59	Phung Trong Tinh	Brother	0	0%
60	Truong Thi Thu Hien	Sister in law	0	0%
61	Pham Thi Thu Ha	Board member	0	0%
62	Nguyen Thi Chien	Biological mother	0	0%
63	Tu Xuan Quang	Husband	0	0%
64	Tu Khanh Linh	Daughter	0	0%
65	Tu Pham Thuy Duong	Daughter	0	0%
66	Tu Xuan Tung	Son	0	0%
67	Pham Thai Binh	Brother	0	0%
68	Pham Viet Hung	Younger brother	0	0%
69	Vu Thi Xuan	Sister in law	0	0%
70	Luong Van Tuyen	Board member	10.000	0,148%
71	Le Thi The	Biological mother	0	0%

72	Le Doan Thinh	Father in law	0	0%
73	Pham Thi Hat	Mother in law	0	0%
74	Le Thi Kim Thuong	Wife	0	0%
75	Luong Duc Phuc	Son	0	0%
76	Luong Tien Dat	Son	0	0%
77	Luong Van Tuyen	Younger brother	0	0%
78	Luong Van Tuyen	Younger brother	0	0%
79	Luong Van Toan	Younger brother	0	0%
80	Luong Van Nam	Younger brother	0	0%
82	Le Thanh Hung	Brother in law	0	0%
83	Le Hong Hai	Brother in law	0	0%
84	Le Thanh Huan	Brother in law	0	0%
85	Le Thanh huyen	Brother in law	0	0%
86	Le Thi Tuyet	Sister in law	0	0%
87	Le Thanh Huyen	Brother in law	0	0%
88	Le Ba Hien	Brother in law	0	0%
89	Nguyen Van Thoa	Chief Accountant	0	0%
90	Nguyen Van Vy	Biological father	0	0%

91	Dao Thi Luong		Biological mother			0	0%
92	Nguyen Thi Thuy	Sister				0	0%
93	Nguyen Van Thuy	Brother				0	0%
94	Bui Duc Cuong	Brother in law				0	0%
95	Doan Van Quang	Company Administrator, Person authorized to disclose information, Vice president			0	0%	
96	Doan Van Sinh	Biological father				0	0%
97	Vu Thi Thanh Huyen	Wife				0	0%
98	Doan Vna Minh	Son				0	0%
99	Doan Thi Ha Phuong	Daughter				0	0%
100	Doan Vu Khanh An	Daughter				0	0%
101	Doan Van Ngoc	Younger brother				0	0%
102	Nguyen Thi Quynh Nga	Sister in law			20.000	0.30%	
103	Hoang Thuy Ha	Head of control board			0	0%	
104	Ngo Thi Nap	Biological mother			0	0%	
105	Doan Thi Cong	Mother in law			0	0%	
106	Vu Dinh Xung	Husband			0	0%	
107	Vu Hoang Ngoc Diep	Daughter			0	0%	
108	Vu Dinh Tuan Sang	Son			0	0%	
109	Hoang Van Anh	Brother			0	0%	
110	Phan thi Tinh	Sister in law			0	0%	
111	Hoang Van Anh	Brother			0	0%	
112	Nguyen Thi Dao	Sister in law			0	0%	

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113	Hoang Van Pho	Brother	0	0%
114	Nguyen Thi Nga	Sister in law	0	0%
115	Pham Van Dung	Brother	0	0%
116	Pham Thi Man	Sister in law	0	0%
117	Nguyen Dinh Trung	Controller	0	0%
118	Nguyen Dinh Ly	Biological father	0	0%
119	Nguyen Thi Lan	Biological mother	0	0%
120	Nguyen Thien Thao	Father in law	0	0%
121	Nguyen Thi Kiem	Mother in law	0	0%
122	Nguyen Thi Ngoc Lien	Wife	0	0%
123	Nguyen Dinh Bao	Son	0	0%
124	Nguyen Bao Anh	Daughter	0	0%
125	Nguyen Dinh Hieu	Younger brother	0	0%
126	Nguyen Thi Hong	Sister in law	0	0%
127	Nguyen Dinh Thao	Younger brother	0	0%
128	Tran Ngoc Thu	Sister in law	0	0%
129	Nguyen Thi Luyen	Younger sister	0	0%
130	Vu Hong Nhat	Brother in law	0	0%
131	Vu Thu Hien	Controller	0	0%
132	Vu Van Thuan	Biological father	0	0%
133	Nguyen Thi Chan	Biological mother	0	0%
134	Vu Bach Minh	Younger brother	0	0%
135	Dao Thi Mai	Sister in law	0	0%